


The **Equity Leaders Fellowship** draws on the expertise of New Hampshire leaders of color to train a cohort of community leaders to make a positive impact on important community issues. During this eight month program, Fellows will build critical skills to take leadership positions on community committees, boards of directors and other state and local civic engagement opportunities.

Experienced New Hampshire leaders from communities of color will share knowledge, offer experience, and support individual participants through one-on-one mentoring.

The Equity Leaders Fellowship proactively augments and supports existing New Hampshire leadership development programs by focusing on leaders of color as they navigate the myriad of structural race equity and social justice issues inherent in their community service work.

 **Participate as a Fellow**

 **Serve as a Mentor**

 **Serve as a Board Champion**

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**Training New  
Hampshire  
Community  
Leaders to have  
a Positive  
Impact on  
Priority Issues  
Facing Our  
Communities**

A Program Created by New  
Hampshire Leaders of Color for  
New Hampshire Leaders of Color

**EQUITY LEADERS FELLOWSHIP**

# EQUITY LEADERS FELLOWSHIP

The **Equity Leaders Fellowship** is an eight month program that offers eight learning sessions led by experienced faculty leaders of color, one-on-one mentoring, and a board or committee exposure experience.

In addition to developing necessary leadership skills for effective and active community board service, the small group of up to 15 Fellows will work with faculty to explore the challenges in working for community change, presented by race equity and social justice issues.

## ***What is the time commitment to participate in the Fellowship?***

- ✚ The eight learning sessions will be held on Friday evenings and Saturdays, for either 4 hour or 6 hour sessions. Fellows will also complete reading and reflective assignments, and participate in mentorship and board exposure experiences. The total anticipated time commitment is 12-15 hours each month.

## ***What is the cost for the program?***

- ✚ There is NO cost for participating in the program and all program materials will be provided to participants. However, Fellows will be expected to be able to travel to workshops and may need to secure early release from work on Friday workshop days. Depending on the time of day, Fellows may be asked to bring a brown bag meal to workshops.

## ***Who are the Fellowship Mentors?***

- ✚ Mentors are experienced leaders of color who volunteer to provide one-on-one guidance to the Fellows throughout the program. They will be available for at least one hour per month to discuss program materials and provide advice about active participation in the board exposure experience.

## ***What is the Board Exposure Experience?***

- ✚ Each Fellow will be matched with a local or state board or committee that agrees to allow the Fellow to participate in meetings as a non-voting member for the duration of the Fellowship. The Fellow may be offered an official board placement after the program, but neither the Fellow nor the partner board is obligated to continue the placement after the program concludes.

## ***Who are the Board Champions?***

- ✚ Board Champions are volunteers from the Fellow's partner board who agree to serve as a liaison between the Fellow and the board. The Champion will introduce the Fellow to the board and programs and services of the organization. The Champion will help orient the Fellow to the board and will answer questions related to board service.

Each fellow will join the ELF community of peer support and a larger network of faculty, mentors, and champions.