# **Appendix A: Learner Background Form**

Learner	·
	Dates of Rotation
Personal information (anything tha	t will help the preceptor and practice get to know you a bit):
Previous clinical experience:  Rotations completed:  Family Medicine Pediatrics  Medicine Psychiatry  OB/GYN Surgery  Other:	Other clinical experiences you have had:
Clinical interests: Aspects of medicine you have partic	ularly enjoyed or disliked so far, and why:
Career interests at this point:	
Special Requests for this Rotation: Specific topics, skills, or problems your interests might be addressed):	: ou hope to address during this rotation (please describe how
Areas in which you would like speci	fic feedback during the rotation:

# **Appendix B: Setting Expectations Checklist**

# **I. General Orientation**

# <u>Introduction to practice</u>

- θ Learner work space, references\*
- θ Dress code: name tag, lab coat?\*
- θ Hours/ days patient care provided\*
- θ Parking, phone system, and mail\*
- θ Introduce staff & responsibilities\*
- θ Unique learning opportunities (clinical activities, patient population, provider interests)

### <u>Introduction to community</u>

- θ Community characteristics\*
- θ Community resources, arranging visits to them\*
- θ Where to buy groceries, do laundry, etc.\*

### Overview of rotation

 $\theta$  Relate rotation to learner's career plans

#### Introduction to learner

- $\theta$  Rotations completed\*
- θ Experience and skills mastered
- θ Areas needing work

#### **II. Clarifying Expectations**

# **Expectations of School or Residency**

- $\theta$  Course objectives
- θ Criteria included in evaluation form

#### Learner Objectives

- θ Specific knowledge, skills, and attitudes to develop
- $\theta$  Grade expectations

# **Preceptor Expectations**

# **Daily routine:**

- $\theta$  Hours/ days learner in the office
- θ Learner's level of responsibility and autonomy in providing patient care
- θ Hospital rounds, night/weekend call
- $\theta$  Times preceptor is off & what to do
- $\theta$  Amount of reading expected

# Office policies:

- θ Directions for writing chart notes, dictating, writing Rxs, referrals
- θ Which patients learner should see
- $\theta$  How long to spend with each patient
- θ Hospital policies

#### Values:

- $\theta$  Show patients & staff respect (how?)
- $\theta$  Other:

# **Preceptor/learner interaction:**

- $\theta$  Format for case presentations
- $\theta$  Regular time & process for feedback
- $\theta$  Integrating teaching & learning styles
- $\theta$  Learner must explain own needs
- θ How you evaluate learner ("what it takes to get an honors grade")

### If a problem arises:

- $\theta$  Absentee policy, how to notify office
- $\theta$  A contact for questions or problems
- $\theta$  How to reach preceptor in emergency

### **Rotation Objectives:**

- θ Required activities based on practice's unique opportunities (i.e. learn to manage chronic back pain, conduct chart audit, etc.)
- θ Specific knowledge, skills, attitudes you notice learner needs to work on

# **Appendix C: Rotation Objectives**

\* This form is to be completed in the first week of the rotation and then referred back to during mid-rotation and end-rotation evaluations. Both the preceptor and the learner should be given a copy.

Learner	Preceptor
School, Course	_ Dates of Rotation
	following specific objectives for this rotation (regarding es; specific procedures, type exams, clinical problems, or meeting these objectives include:
θ	
θ	
θ	
θ	
θ	
θ	
θ	

# Appendix D: Learner Request For Clinical Experiences

\* Post in a prominent place in the clinical area or distribute copies to staff.

Learner	_ Preceptor
School Ye	ar Rotation Dates
Course	
To: Receptionists, Nursing Staff, P	roviders
	e exposure and hands-on experience in the following areas special effort to involve the learner in these activities:
θ	
θ	
θ	
θ	
θ	
θ	
θ	
θ	
θ	

# A Preceptor Development Program "THUMBNAIL"

# **Setting Expectations Timeline**

# Before the Rotation

- Know the school's expectations. Review course objectives and evaluation criteria as listed on the evaluation form.
- Identify your own expectations as a preceptor.
- Solicit staff help in orienting learner to practice and community.
- Block out time on the first day of the rotation to discuss expectations with learner.

# As the Learner Arrives

- Orient learner to the practice, community, and rotation.
- Assess learner's level and background.
- Meet with learner to discuss school, learner, and your expectations of rotation.
- Agree upon 5-7 rotation objectives. Consider writing them down.
- Let clinical staff know learner's clinical objectives of rotation, so they can help.

# During the Rotation

- Refer to expectations and rotation objectives as you give learner feedback on cases presented, during daily debriefing, and at mid-rotation evaluation.
- Make sure clinical staff are bringing learner in for cases related to clinical rotation objectives.

# At End of the Rotation

- Refer to expectations and rotation objectives as you evaluate learner.
- Collect feedback and note changes needed in process of orientation and clarifying expectations for next rotation.