

Participate as a Fellow | Serve as a Mentor | Serve as a Board Champion

The ELF Program year runs September through June, with monthly learning sessions, augmented by a 6-month board shadowing experience and a match with an experienced leader of color mentor.

What is the time commitment to participate in the Fellowship?

Fellows participate in 8 monthly learning sessions. Session 1 and Session 8 will be held on Saturdays for 6 hours. Session 2 through Session 7 will be held on Fridays for 4 hours. Fellows also complete reading and reflective assignments, and participate in mentorship and board exposure experiences. The time commitment is usually at least 6 hours per month.

What is the cost for the program?

There is NO cost to fellows for participating in the program and all program materials will be provided to participants.

What are the Learning Sessions?

Learning Sessions are where fellows spend time together as a cohort and begin to form the relationships that are the heart of the program. In addition to developing necessary leadership skills for effective and active community board service and civic engagement, the small group of up to 15 Fellows will work with faculty to explore the challenges in working for community change, presented by race equity and social justice issues.

Who are the Mentors?

Mentors are experienced leaders of color who volunteer to provide one-on-one guidance to the Fellows throughout the program. They will be available for at least one hour per month to share knowledge, offer experience, and support individual participants through one-on-one mentoring.

What is the Board Exposure Experience?

Each Fellow will be matched with a board or committee that invites the Fellow to participate in meetings as a non-voting member for a 6 month board shadowing experience. The Fellow may be offered an official board placement after the program.

Who are the Board Champions?

Board Champions are volunteers from the Fellow's partner board who agree to serve as a liaison between the Fellow and the board. The Champion will introduce the Fellow to the board and programs and services of the organization. The Champion will help orient the Fellow to the board and will answer questions related to board service.

Each fellow will join the ELF community of peer support and a larger network of faculty, mentors, and champions.

The Equity Leaders Fellowship is administratively housed at the Center for Cultural Effectiveness of Southern NH Area Health Education Center, a program of Lamprey Health Care

For more information, please contact:
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<https://www.snhahcec.org/equity-leaders-fellowship.html>

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